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NEWSLETTER

MINISTRY OF CORRECTIONAL SERVICES

Minister: Honourable C. J. S. Apps
Deputy Minister: Don Sinclair

Ontario

Vol. 1, No. 3, May 1973

NEW OPERATIONS MANUAL

A NEW MANUAL of operational procedures will soon be issued for the use of adult institutions' staff.

Aimed at providing a convenient reference source of procedural directives, the manual, currently in draft form, will also be utilized in the training of new officers.

Several attempts to produce such a document have been made in the past 25 years, but the obstacles seemed insurmountable. The basic framework of the present manual was developed 3 years ago by the Deputy Minister when he was Executive Director, Institutions Division, and it was made a high priority item.

Preparation of the manual was a mammoth undertaking. It involved compiling and organizing all circular memorandums and directives and then redrafting them in concise language and a logical sequence.

Preliminary organization of the material to be rewritten was assigned to Standards Officer Harry Everett. He started with 1,410 items, many of them dating from the 1950's. (One directive still in force had been issued in 1937.)

Approximately 500 items were set aside for inclusion in other manuals. Among the remaining memorandums and directives were many overlapping items. For instance, in some cases 3 to 5 supplementary memorandums on one subject had been issued since the date on which the first directive had been sent out. Mr. Everett studied this material and combined all pertinent information on each subject into a single directive. When this task was completed last October, the Deputy Minister appointed a 7-man committee, under the chairmanship of Dr. H. C. Hutchison, Co-ordinator of Treatment and Training, to review, organize and write new directives and/or rewrite old ones. Over the next 5 months the committee met 2 full days a month and committee members worked between meetings to redraft the material.

The committee's aim was to develop a manual which embodied the basic operational information in straightforward language and within the framework of modern correctional philosophy. During the course of its work, the committee eliminated or rewrote 470 outdated or redundant items.

The result was the production of a draft of the new manual containing 450 items divided into 11 major sections which contained 42 sub-sections. Most sections not only direct staff as to their duties, but also provide a preamble explaining the rationale behind the procedures. In other words, staff are informed not only *what* to do, but *why*. The various preambles are now to be extended so that eventually the manual will incorporate model correctional standards established by the Ministry as well as operational procedures.

In the interest of efficiency, all items in a series of procedures are arranged in a logical sequence. For example, the section on admitting procedures begins with a review of the documents

for legal custody and moves through staff procedures in searching, showers, fingerprinting, etc.

The manual has been designed to permit insertion of new directives and the substitution of revised material for outdated directives.

Following a review of the committee's draft by a selected group of Superintendents and one Deputy Superintendent, the proposed manual was sent to the Deputy Minister for finalization.

Mr. Sinclair says he is very pleased with the document after a preliminary review of its contents.

"The name of the game these days in corrections as in other fields is change; for change to be effective and successful it is essential that everyone should be fully aware in precise terms of what new demands are being made upon him," Mr. Sinclair said, adding "This manual provides an excellent starting point in ensuring that everyone is cognizant of what his job entails and what the Ministry must demand if corrections is truly to become a profession."



John Duggan (see Briefs) has been appointed Superintendent of the Ontario Correctional Institute, Brampton, which will replace the Alex G. Brown Clinic in Mimico. The internal courtyard seen here is one of several which are part of the ultra-modern design of this new facility.

CLOSE-UP: *the "Army" in Action*

THE Salvation Army's Correctional Department in Ontario is composed of 76 men and one woman, all of whom work full or part time in our institutions. In addition to spiritual counseling, they offer a variety of services such as pre-release planning, employment contacts, family visits, and post-release aid. In charge of this department on a national basis is Brigadier Frank Watson, and in the Toronto area, Brigadier Victor MacLean.

The only female officer in correctional work in Ontario is Major Thelma Worthylake, who spends one day per week at the Vanier Centre, where she has a caseload of about eight women who present her with a myriad of problems from worry about children to apprehension about parole regulations.



Two or three days each week Major Worthylake spends time in the female section at the Toronto Jail, providing a wide range of counseling services. She holds a weekly chapel service and is assisted by Brigadier MacLean's wife, who plays the Jail's piano.

Major Worthylake also spends time at the Old City Hall Police Court. She can advise on legal rights, and she offers assistance with job finding, supplies clothing, car tickets, financial help, can offer a place to stay for drug addicts and alcoholics or at another hostel for women who need a place to stay until they can get a job and support themselves. She can provide food for a family in need because the breadwinner is awaiting trial.

Also stationed at Toronto Jail are two extremely energetic officers who handle anywhere from 50 to 75 requests a day—a quiet day, that is! Major John Wood and Captain Gareth Douglas work as a team to provide personal counseling such as explaining

an individual's legal rights, assistance with family matters, and arranging for the payment of fines. Many inmates request an Army officer to represent them at an immigration hearing, which may involve assistance with language difficulties. For instance, Capt. Douglas recently sought the help of Captain Pedro Cardoba of the New Canadian Friendship Centre for a Spanish speaking inmate.

Captain Douglas spends his mornings in court, while Major Wood is full-time at the jail. "Our ultimate purpose is to provide spiritual counseling," says Major Wood, "but mostly we work at the individual's immediate needs first. We visit every corridor in the jail once each day, to let the men know we are available if they want to talk to us." In one month they provided 115 pieces of clothing. A supply of eyeglasses is maintained, and usually an inmate is lucky and can find a pair to suit him until he can get his own.

A year ago they started a weekly film service which has proved to be very popular. These are gospel films such as those produced by the Billy Graham Evangelical Association. Gospel literature, including a supply of foreign language booklets and Spanish bibles, is also available.

A sometimes difficult aspect of their work is the counseling of families where one member is in prison, but it can be a great satisfaction to the family to speak with an officer and be reassured that things are rarely as bad as they seem.

An Army officer, if he has been

registered with the Province, may perform a marriage ceremony, but so far only one such service has taken place at the jail. In the Salvationist's opinion it is generally unwise to perform marriages while either of the individuals is in custody.

Major Wood, the father of four sons, does manage some free time for himself. He is a member of the Canadian Owners and Pilots Association and the Canadian Aviation Historical Society, Toronto Branch. His two current projects are towing gliders and encouraging would-be parachutists once he has them up in the air.


Two plucky Toronto Jail correctional officers, Sam Curry, CO2, and Ray Stevens, CO2, made their first jump from 3,000 feet on Major Wood's first parachute run.

Captain Douglas and his wife, now the parents of two young children, spent eight years working in Indian villages in northwest British Columbia. Captain Douglas found that no one versed in law was available to the villagers and therefore one of his first tasks was to learn the language—Git-'Ksan. His interest in languages has continued and he is presently learning Spanish. The enthusiasm for flying generated by Major Wood has recently affected him and he is currently a student pilot at Markham airport.

Brigadier Frank Pierce, stationed at Mimico Correctional Centre, is a quiet, gentle man, who goes about the business of assisting inmates with the assurance of one who knows he has chosen the right vocation for himself. Men sit outside his office in



" MAJOR WOOD SAYS... GOD BLESS Youuuuuuu "



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the institution's chapel waiting to talk with him. They know he spends the morning in court and will be ready to see them as soon as lunch is over.

Brigadier Pierce keeps a supply of clothing ready for men who need it. He visits families or talks with them on the phone to give verbal assurance and practical help. Like all Salvation Army Officers, he is there as a friend as well as a member of a recognized community resource.

During his earlier work, Brigadier Pierce spent many years engaged in missionary work in Northern B.C. and Alaska. He remembers arriving in Haida, Alaska, for the weekend to find there had been no church services for about 16 years.

"The Boy Scouts cleaned out the empty church, and we got in touch with some bible students in that area. The whole village came out to church on Sunday," says Brigadier Pierce, "with the exception of one man who was unable to walk. That church was never without a service again."

Church services are part of the Army's work in our institutions, but it is the officers' desire to help, the fact that they are always available, and, above all, the constant encouragement they give, which makes them very important contributing members of institutional programs.

Health Care Services to be Improved

The Hon. C. J. S. Apps has announced that the Ministry will take action to consolidate and standardize its system of health care delivery.

The Minister was commenting on the Report of Dr. E. H. Botterell, former Dean of Medicine and Vice-Principal of Health Services, Queen's University.

With consultant advice, but acting as a Committee of One, Dr. Botterell made 130 recommendations aimed at improving health care within the Ontario Corrections system. Among the recommendations:

- the elimination of overcrowding in jails.
- re-development of the Ministry's health services in a comprehensive fashion, on a multi-disciplinary basis.
- close relationships with health science complexes at universities and with community psychiatric and assessment units.
- expansion of psychiatric staff and consultant services.
- better consulting rooms and more modern equipment in institutions.
- greater use of volunteers and of Addiction Research Foundation resources.

- increases in part-time medical practitioner services.
- development of a comprehensive and confidential health records system, professionally controlled.
- a stepped-up staff education program on chemical abuse by wards and inmates and related problems.

The principal recommendations of the Report were that the Ministry establish positions for an Executive Director of Health Services and a full-time Director of Nursing, and set up a Health Services Advisory Board of Consultants.

The Minister stated that these key recommendations would be adopted, but that the Board would be asked to advise on the whole spectrum of the Ministry's services to wards and to inmates.

Accepted in principle but dependent on consultation with other ministries of government are proposals ranging from the establishment of new Civil Service categories for Hospital Officer and Nurse Practitioner to the setting up of a computer-controlled central data bank of health records.

The Minister sees the 435-page study as "an excellent blueprint for the future of health care in Corrections."

the book cart

by tom anderson, chief librarian

Recently I asked a few institutions to supply me with some statistics about library usage during one specific week. Though it might appear invidious to select one particular institution, the statistics for the Guelph Correctional Centre were so interesting that I felt it was worthwhile commenting on them. This is not to suggest for a moment that other institutions could not produce similar results; in proportion to their size, they certainly could.

However, to get back to Guelph. During the week in question, 1,050 books were borrowed by the inmates, and 120 inmates were recorded as having visited the library in this seven-day period.

To enable these men to visit the library, it was necessary to hold 21 library parades during that period. These figures are most gratifying to me as I am sure they must be to the institution in question for two reasons: (1) that Library Services are offering books which are obviously of interest and/or benefit to them, and (2) that to achieve the above results must have required a lot of cooperation from the staff at Guelph, who are not directly connected with the library.

No activities in our institutions are possible without such cooperation. When I visit institutions, I am always

conscious of the fact that the success of our library program depends on the willingness of so many of our staff to help make things run smoothly.

Issued at Vanier Centre for Women January 1, 1973-April 4, 1973: fiction 731, non-fiction 782—total 1,513.

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BOOK REVIEW Children are a source of interest to practically everyone, whether they may be supervisors in our training schools, or "just plain parents" no matter what their everyday job is. Staff Library at Main Office has many books dealing with young children and adolescents, but I have chosen one in particular for this book review: "Children and adolescence; a psychology of the growing person," L. Joseph Stone and Joseph Church, Random House, New York, 1968.

Now in its second edition, this book is a comprehensive description of child development from birth to adolescence. However, it should be stressed that the larger part deals with the pre-adolescent years. There are 13 chapters in all and adolescence is not reached until Chapter 10. Chapter 13 is devoted to disturbances in development, including a section on delinquency. In the Appendix there is a brief note on films which would be of interest to people working in this field and there is also a comprehensive reading list which should also prove valuable. The library has a number of copies of this work which interested members of staff may borrow.

Day-Care Program for Monteith Inmates

A LITTLE over 2½ years ago a group of inmates from Monteith Correctional Centre walked through the doors of the Northeastern Regional Mental Health Centre to meet with staff of the Addiction Research Foundation.

Their arrival marked the start of an experiment in day-care group therapy to assist in the rehabilitation of inmates. Up to 10 men, selected at random, were included in each of the 8-week programs. A similar number formed a control group to provide comparisons for research purposes. A total of 180 men took part in the project. They wore their own clothing while they were out in the community, and travelled to the Centre in the institution's own minibus. Each man left the institution daily under the auspices of the Ministry's Temporary Absence Program.

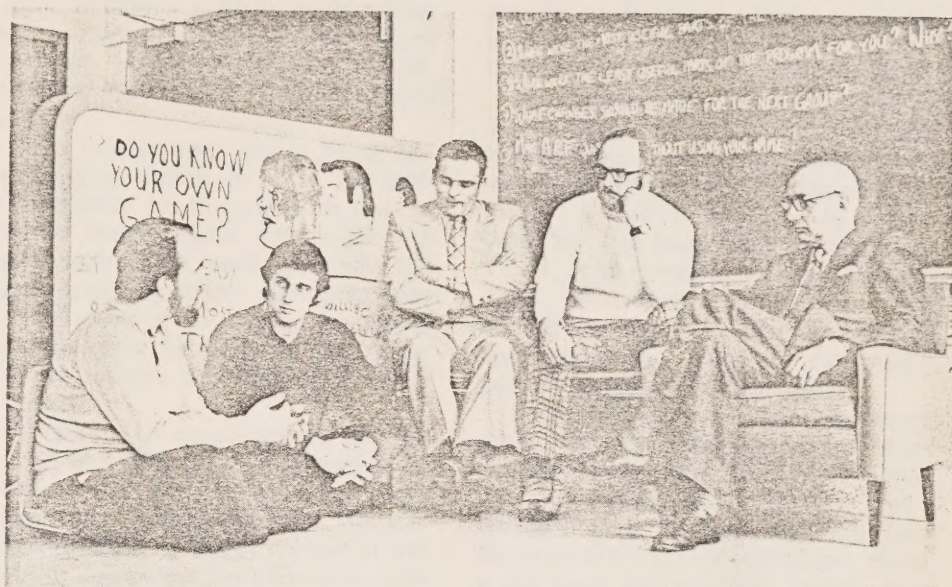
The men were selected by an admissions committee composed of one member of ARF personnel, one member of the staff of the Centre, and Monteith's Chief Correctional Officer, John Simmons. "All the men involved in the project were volunteers," says John Pinder, Program Coordinator at Monteith. "It was a big disappointment to some of them when they found they were to be 'controls' rather than participants."

John took part in various aspects of the program from the beginning. He drove the groups to and fro between the institution and the Centre, he participated in some of the group sessions, and he played a large part in one-to-one rap sessions.

"The entire program was an experience that I'm really glad to have been a part of," he says.

FOR those inmates who were selected, the program provided a varied learning experience. Men who had been in each other's company at Monteith, and yet never spoken to each other, found themselves sharing thoughts, listening to another person, and expressing feelings they had never before exposed.

The project was run initially by two ARF workers, Director Bill Becks, M.S.W., and Bob Brown, a psychiatric nurse. They were later joined by Dennis Bernardi, M.A. All three feel confident that the program was of



Bob Brown, Dennis Bernardi, John Pinder, Bill Becks, and Monteith Superintendent Don Griggs, discuss the day-care program in a classroom at the Northeastern Regional Mental Health Centre.

benefit to many of the inmates. "None failed to be affected by it to some degree," says Dennis.

The techniques employed by the three therapists included intensive group therapy, one-to-one rap sessions, the use of audio-visual equipment, role playing, and interaction with people from and in the community. Each man was encouraged to establish values for himself that he would take with him when he left the institution, to establish trust, and to learn to care about the other person.

It takes time to get used to open discussion. Very few people are free enough to say how they feel about themselves to people they hardly know. And this is what the project is about—the ability to communicate one's needs and to listen to the needs of others.

Bob Brown noticed a tendency on the part of some inmates in the program to tell the truth as if it's a lie. "This is a way of keeping one's-self from being hurt," says Bob. "If the truth is rejected by the listener, one can 'pretend' it was a lie and thus not lose face. But even this is progress."

One of the extra advantages from the inmates point of view was the lack of locked doors. Everyone was on trust and all had the opportunity to earn such privileges as playing catch outdoors or going for a walk in the clinic grounds. Student nurses who

took part in the program from time to time as well as other female visitors, probation officers, Northern College staff, police, and many others provided the opportunity for some to practice newly acquired verbal skills.

BILL BECKS is very keen to get more correctional staff involved throughout the 8 weeks. "We would like staff at the institution to know more about the program so that they could better understand the difficulties faced by inmates when they return to the institution in the evenings," he says. "During the day the inmates are encouraged to speak out about themselves, about their present circumstances, in fact about anything in their lives they feel like discussing. We're constantly urging them to talk to us and with us and with the rest of the group. This makes it very hard for them to accept a passive role when they return to the institution in the evening."

Supt. Don Griggs agrees that more staff involvement in the project would be a definite plus. "With the shortage of professional staff in Northern Ontario, this would be an excellent means of developing the potential of existing staff. Unfortunately, our staff complement at the present time doesn't permit any officers to be away from the institution during their shift."

The project has helped to pave the way for future cooperation between Government groups. Says Don Griggs, "I'm delighted to have been involved and to see that the Ministries of Health and Corrections and the Addiction Research Foundation were able to work together for the benefit of a great number of people."

An evaluation of the program based on research which was ongoing throughout the project will soon be available. In the meantime, there is the testimony of one inmate who told Bob Brown: "I'm going to take what you've given me out into the world and make my life with it."



THE EMPHASIS IS ON REHABILITATION . . .

how one CO meets the challenge

AS THE emphasis in corrections has swung increasingly during the last decade or so from a preoccupation with custody to a balanced approach combining treatment, custody, and rehabilitation, staff at the institution level have had to reappraise their attitudes to their work.

One correctional officer who has made the adjustment over a fairly long period is John Pinder, now Program Coordinator at Monteith. "The change was necessary and inevitable," says John, "and that applies to corrections as well as to myself."

John, as a RAF instructor, was trained in organization and conformity, which was reinforced during his 10 years as a sergeant in the militia. Now, 7 years after he started work at Monteith as a CO, he looks back at his well-ordered life and smiles quietly as he says how much happier he is in his new role.

"It's easy to order other people around," says John, "especially when they know there really isn't a thing they can do about it."

John believes that men in prison have a right to be treated with the same respect that staff expect from them. "If I yell at them, why should I get up-tight if they yell back? Sure, they are inside because they committed a crime, but we're here to help them, not to make them even more hostile than they already are."

Each inmate goes through a short

The Barton Street Belles

The women's section at Hamilton Jail accommodates women from Hamilton, Milton, Kitchener, Guelph, Brantford, Simcoe, St. Catharines and Cayuga.

As a correctional officer must accompany an inmate to court, the staff is constantly on the move to one or other of these towns. At the jail, the staff bustle about, settling in new inmates, releasing others, arranging visits from relatives or volunteers, arranging entertainment, listening to the problems of inmates and offering comfort or advice.

In charge of the women's section is Joan McLellan, CO4, a veteran of 12 years in the corrections field. Joan began her career at the Mercer Reformatory, and spent 7 years at the Toronto Jail before her promotion and

transfer to Hamilton. She is presently attending a Ryerson extension course: Law and Correctional Administration.

In addition to interior decorating Joan enjoys nature study and wild bird feeding, a hobby in which she has interested other staff. In spite of Supt. Paddy O'Neill's attempts to brainwash her into supporting his Hamilton Ticats, Joan remains a stalwart Toronto Argo fan. Several years ago two stray dogs wandered into her home in Burlington and they are now permanent members of the family.

Jean Mackinnon, CO3, expresses the feeling of her staff colleagues when she says that she often goes home mentally and physically drained, "but I would choose the work all over again because of the good feeling I get, when a girl goes out and it's a pretty sure thing she won't be back."

Thelma Whitworth, CO2, feels that her work experience helped her steer her own children away from trouble as they were growing up.

After 17 years of service, Alma Branigan, CO2, still enjoys her work but is concerned about the number of young girls who've been admitted in the last few years. "The drug problem is really hard for me to take," she says, "because it brings some nice young kids into this kind of situation."

Grace Spring, CO2, sees her job as one where common sense goes a long way. "All our inmates are different," she says "they have different needs and desires just the way my own family have, and I try to treat them all the same way—be firm and fair."

Among the regular visitors to the Jail are Susan King, a social worker on the staff of the Hamilton Elizabeth Fry Society, the Rev. Alan Matthews of Alienated Youth, and volunteers from the Legion of Mary, a Catholic organization for women.

The visitors chat with inmates and help them with hobbies such as paint by numbers, and Elizabeth Fry volunteers also help with job finding, clothing, accommodation, etc.

One girl who often visits the jail is a former drug addict who, with the help of many people including the jail staff and volunteers, kicked her habit and is now married and leading a normal life. As Jean Mackinnon says, "Just to see her in her present happiness is to want to try harder every day to help those in our care."

ON THE JOB WITH...

Ian Madill, Pine Ridge

"That's 18-20 ... 19-20 ... Game!" shouts Geordie. "Son of a gun," exclaims supervisor Ian Madill. "And I thought I had you!" Most of the boys in the dormitory are intent on building model cars for an inter-house competition. The only sounds are coming from the boys around the ping-pong table in the centre of the room, who have already finished their models and are waiting for the others.

Later on, two winners will be picked and speculation runs high. A model with a Coca-Cola tin body looks a likely possibility, but there are others just as creative. Dinner and a movie in the community is the prize for the two winners.

At 26 years of age, supervisor Ian Madill, Pine Ridge School, is not too much older than the boys—old enough to hold their respect as 'head' of the house, but exuberant enough to keep up with the most energetic of his boys.

Some are closer to him than others and are able to discuss very personal problems like girl friends or drugs or their family.

"I'd be kidding myself if I thought I was helping all my boys, but I do feel

that I help some out of each group. Other supervisors help boys who relate better to them."

Ian holds a diploma in business administration and is working towards a B.A. in sociology. He is looking forward to a six-week period during the summer when he will complete two courses. He feels it is well worth-while giving up his three-week holiday to get three weeks' paid leave for studies.

"I knew I wanted a semi-outdoor job," says Ian, "and after a few visits to Kawartha Lakes School with my mother, Alice Madill, who is a head supervisor there, I felt I had to give this a try. I started out as a summer student, and chose to come on full time."

As a supervisor, Ian's time is spent almost solely with the boys in his house. When on day shift he gets them up in the morning and ready for breakfast and classes. He goes with them to gym, swimming, or outdoor games summer and winter.

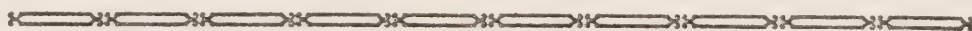
Talking about changes he'd like to see, Ian comes on strong about the need to establish communication between supervisors and aftercare staff. "I'm close to the boys in my house every day. I get to know some of them probably better than anyone else at the school. When a boy's aftercare officer comes out to see him, the interview takes place over in the administration building. I don't even

know most of the officers. What I'd like is the chance to talk about a boy to the person who's going to keep in touch with him when he leaves the school. I'd like to know what plans are being made for him. I'm really interested. I know this can't be done in many cases because of the wide geographic distances covered by after-care staff, and they carry a heavy caseload," says Ian, "but I really think it would be of advantage to everyone if we got together."

Ian spends a lot of his own time at the school. "But that's a two-way street because the school gives in return ... like my three weeks in the summer for studies, and in lots of other ways."

Holding a bus driver's licence lets Ian take boys from his group on outings to Oshawa, or for a picnic, or other activities in the community. With a number of other staff, he is working for a bronze medal in life-saving so that he can take his boys swimming when gym staff are not available. Last summer Ian took three boys and his 4-year-old niece on the Miles for Millions walk while his wife stayed home and prepared dinner for them all. They collected almost \$70.

As a private in the Service Corps for three years, Ian learned to organize his time, and he is a gentle, thoughtful person who uses his organizing ability to help his boys get the most out of every day he spends with them.



A Practical Approach to Training

"Whatever happened to Channel One, Sir?"

The student's question came as no surprise to Ed Cook, Instructor in Radio, Television and Electronics at Brampton A.T.C.

"I get asked that question more often than you would think," he says, "and it always gives me a good lead into the practical business of radio frequency allocation, why the various channels are where they are on the spectrum, and how this affects their behaviour."

"It's important for practising TV servicemen to know why Channel 79 is likely to be received differently from Channel 2, particularly in the Metro high-rise situation where many of them will find employment."

Ed says the story of the battle between the TV and FM radio interests

for the use of Channel One is a natural entry to a whole series of theoretical considerations the students wouldn't otherwise deem important.

Ed has written his own manual of instruction, since he has not yet found a text which exactly fits the needs of his ever-changing classes. Mainly practical (Ed had his own servicing business before joining the A.T.C. instructional staff), the book forms the basis for notes which the students take away with them.

"Nowhere on the binder is there any indication that a student's notes were compiled in a corrections institution," Ed points out, leafing through the work of some of his classes. "Between 2 and 5% of those taking this course will be referring constantly to their notes as they use them to make a good living in the community."

Great emphasis is placed on such seemingly obvious matters as making a good impression during a service call and correctly estimating the cost of repairs. Billing is taught, as is the calculation of mark up.

Ed predicts that the advent of all solid-state colour television will soon mean the end of the traditional tube-changing home service. "It will be a matter of replacing a whole module or taking the set away. TV servicing is becoming like medicine: GP's in the field, specialists in downtown service labs."

So complex colour and convergence theory is skipped in favour of such practical advice as how to erect an antenna tower so that it can be dismantled and used again—important in today's mobile society. Outside the classroom, a tower erected by students as a technical learning experience, stands as a symbol of useful rehabilitation work done at Brampton A.T.C.

CORRECTIONAL BRIEFS

■ **Tom McCarron**, Dir. of Admin. Services, is chairing a committee studying space requirements for regional offices. Tom reports that all regional offices are expected to begin full operation as of July 3rd, although in some instances it may be necessary to operate initially from temporary quarters.

■ Staff from across the province, members of the **Metro Toronto Police**, the **RCMP**, the **National Parole Board**, and volunteers from **George Brown College** were among 350 guests who enjoyed a gala evening at the first **Toronto Jail Dance**. Proceeds go into a fund for parties for staff children, family picnics, retirement parties, etc. More dances are planned.

■ Over the years the alertness and quick thinking of institutional staff have saved many lives. Recently **CO1 Doug Foulds** of **Owen Sound Jail** discovered an inmate hanging by his shirt from cell bars and quickly applied mouth-to-mouth resuscitation. Doug, who only joined the Ministry last April, credits the first-aid course at the **Staff School, Guelph**, for preparing him to meet this emergency successfully.

■ **Elo Glinfort**, Supt. of the A. G. Brown Clinic since Nov. 1967, has been seconded to the **Justice Policy Field** as an **Advisor**.

■ **John Duggan**, formerly **Deputy Supt., Burtch C.C.** and **A.T.C.**, has been appointed Supt. of the new **Ontario Correctional Institute, Brampton** which will replace the Brown Clinic.

■ **Dr. Richard Meen**, **D.Psych., C.R.C.P., Consultant Psychiatrist** to the **Vanier Centre for Women** and **Staff Consultant** at **New Mount Sinai Hospital, Toronto**, has been appointed **Program Director** at the **Ontario Correctional Institute, Brampton**.

■ Four inmates of **Thunder Bay C.C.** and their wives are involved in a marriage counseling pilot project conducted by **George Goldie**, a local **A.R.F. Social Service Worker** and **Estelle Friedlander**, a **Confederation College** student. The couples attend the 4-hour sessions one night each week at **A.R.F. offices**. George is also active in inmate group counseling at the **C.C.** and previously participated in a similar program at **Monteith C.C.**

■ New single staff living quarters at **Burwash C.C.** are expected to be ready for occupancy in late May. The two-storey, split-level building with accommodation for 30 staff and 4 visitors will replace old, inadequate quarters. In addition, improvements were made to many staff houses.

■ At **Kenora Jail**, described by **Dept. Supt. Jim Parrott** as "a hot bed of curlers, near curlers and would-be curlers," **Supt. Bill Goss's** rink won first place and **Chef Ed Bruce's** rink placed second in separate final events in the **District Civil Service Association Bonspeil** involving 32 rinks . . . A rink from **Glendale School** skipped by **Dave Howes**, **Sup. Juvs. 2**, won the 2nd Annual **Correctional Services Institutional Curling Bonspeil** hosted by **Glendale**. **Recreation Dir. Bob Wickham** hopes more staff will join the Feb. '74 tournament.

■ Tenders have been called for new kitchen and dining facilities to be built at **Burtch C.C.** and **A.T.C.** and **Brampton A.T.C.** The kitchens will also provide classroom and demonstration areas for inmate training in cookery.

∞ **DUFFERS NOTE:** The would-be **Arnold Palmers** of the Ministry will gather at the **Pickering Golf Club**, **June 13th**, for the **Annual Toronto Jail Golf Tournament**. For further info write **Norm Allen (C03)**, **104 Frater Ave., Toronto**.

■ **WHAT'S HAPPENED TO . . . ?** **Dave Dougall** has travelled to **Scotland, England, Wales, Florida, California**, and **Mexico** since retiring as **Admin. of Jails** in **Jan. '71**. Between trips he is busy as a volunteer with the **Cancer Society**, making wine at home, and keeping fit by exercising . . . **Denis Fosbury**, former **Dir. of Personnel**, is enjoying the quiet country life in a new home near **Mount Albert**. Since retiring in **Sept. '70**, he has planted 300 trees, tended small local parks and gardens and, like **Dave D.**, is a **Cancer Society** volunteer.

■ **THE LIGHTER SIDE:** After watching educational TV programs and receiving individual lessons on the new **Income Tax** forms from **Head Teacher Richard Mills**, an inmate at **Mimico C.C.** was able to complete 30 income tax returns for fellow inmates. The learning experience was part of the **Life Skills** course for inmates. Look out, **Richard**, a lot of us will want to join your class next year!

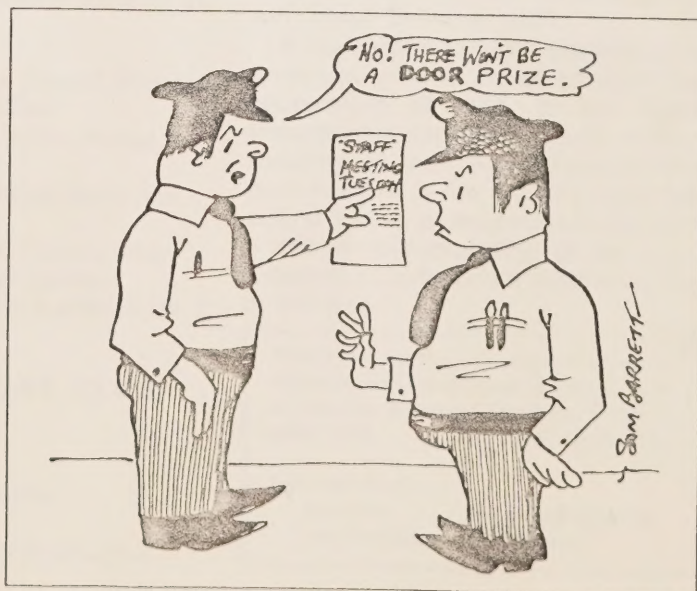
∞ **DEBTORS PRISON?** A letter received at **Main Office** was addressed to "The Dept. of Collection Services."

■ A Sap Tapping?: An unnamed staff member in **North-ern Ontario** who tapped 60 elm and ironwood trees to obtain sap for maple syrup has transferred to another institution. Apparently there is no truth to the rumour that he is to teach a course in tree recognition.

∞ **NAME CALLING:** **Peter Park, Sr. Aftercare Officer, Mimico C.C.**, has been called a lot of names during his career. Among the printable titles on letters he's received: "Payroll Officer," "Doctor Park," "Superintendent Park," and "Surviving Aftercare Officer."

∞ **MIS-Q:** **Supt. Jim Rea, Ottawa-Carleton R.D.C.**, submits this gem from a 1967 job spec.: "Applicants for employment in provincial institutions must have an IQ of 90 days or over . . ."

∞ **WILL-GOTTEN GAINS TAX?** A **Toronto Jail** inmate asked **Supt. Gerry Whitehead** for copies of the **Criminal Code** and the **Income Tax Act**, explaining that he wanted to find out whether he was required to pay taxes on the money obtained in a holdup.



STAFF

who . . . what . . . where . . .

(Reported by Personnel Branch as of March 5, 1973—omissions will be included in the next edition)

PROMOTIONS

CENTRAL

Adult Division

Mrs. G. Carter CO4, to CO5, Vanier
Miss G. Cheng Clerical Steno 2 to Clerical Steno 3, Toronto

Mrs. C. J. Elling Nurse 2 Gen., to Nurse 3 Gen., Toronto Jail

Mrs. C. Forndron Clerk Typist 2 to Clerk 2 Gen., Mimico CC

Miss J. B. Jones CO5, Vanier to Sup. of Juv. 6, Elmcres

K. H. Mitchell Prob. Off. 3, to Prob. Off. 4, Scarborough

R. M. Reynolds Psychol. 2, Vanier to Psychol. 3, R & A Centre, Oakville

Mrs. I. Tysoe Nurse 2 Gen., Vanier to Nurse 4 Gen., R & A Centre, Oakville

W. Waite CO3, to CO4, Owen Sound

EASTERN

Adult Division

Mrs. F. P. Carnrite Clerical Steno 1, to Clerical Steno 2, Millbrook CC

E. M. Hearn CO2, to CO3, Millbrook CC

K. J. Kealey CO2, Rideau, to Rehab. Off. 1, Rideau

D. R. McCagherty Rehab. Off. 1 to Rehab. Off. 2, Ottawa

K. N. Ramsay Clerk 4 Gen., to Bursar 2, Ottawa Carleton RDC

W. C. Smith CO3, to CO4, Lindsay Jail

E. H. Thornton CO2, to CO3, Ottawa Carleton RDC

Z. H. Ward CO3, to CO4, Millbrook CC

D. Whyment CO4, Lindsay Jail, to CO5, Sarnia Jail

Juvenile Division

M. Ducharme Helper Food Serv., to Cook 1, Cecil Facer

R. A. Fahey Sup. Juv. 2, to Sup. Juv. 3, Cecil Facer

K. Graham Sup. Juv. 2, to Sup. Juv. 3, Cecil Facer

J. T. Lemay Sup. Juv. 3, Cecil Facer, to Sup. Juv. 4, R & A Centre, Oakville

B. A. Moorcroft Sup. Juv. 6, to Asst. Supt., Wendigo Lake

R. J. Pring Steam Plant Eng. 1, to Maint. Foreman, Pine Ridge

O. M. Searle Helper Food Serv., to Sup. Juv. 2, Brookside

WESTERN

Adult Division

Mrs. V. J. Cole Clerk Steno 2, to Clerk Steno 3, London Jail

M. J. Duggan Deputy Supt. 1, Burtch CC, to Supt. 3, AGB Clinics

T. P. Fullerton CO2, to CO3, Burtch CC

T. Geddes CO2, to CO3, Simcoe Jail

W. P. Jackson Prob. Off. 3, St. Catharines, to Prob. Off. 4, Ottawa

J. T. McCormick CO2, London Jail, to CO3, Lindsay Jail

W. H. Patterson CO6, Acting, to CO6, Burtch CC

Mrs. J. D. Penn Typist 2, to Clerk 3 Gen., Guelph CC

W. J. Taylor Asst. Supt., Guelph CC, to Deputy Supt. 1, AGB Clinics

Juvenile Division

J. W. Cann Rec. Off. 1, to Rec. Off. 2, Glendale

W. N. Dillon Sup. Juv. 2, to Sup. Juv. 3, Hillcrest

O. H. Fullton Sup. Juv. 3, to Sup. Juv. 4, Hillcrest

Miss M. Hazel Asst. Supt. to Deputy Supt. 1, Elmcres

R. J. Hedges Sup. Juv. 2, to Sup. Juv. 3, Sprucedale

Mrs. S. A. Hesketh Clerk Steno 2, to Clerk Steno 3, R & A Centre, Oakville

Mrs. S. Larsen Sup. Juv. 2, to Sup. Juv. 3, R & A Centre, Oakville

J. G. Norval Sup. Juv. 2, to Sup. Juv. 3, Sprucedale

R. L. Ryan Sup. Juv. 3 Acting, to Sup. Juv. 3, R & A Centre, Oakville

D. L. Sandford Sup. Juv. 3, to Sup. Juv. 4, Sprucedale

R. E. Teasdall Sup. Juv. 2, Sprucedale, to Sup. Juv. 3, R & A Centre, Oakville

J. W. Young Sup. Juv. 3 Acting, to Sup. Juv. 3, R & A Centre, Oakville

NORTHERN

Adult Division

Mrs. S. M. Anderson Clerk 2 Gen., to Clerk 3 Gen., Burwash

J. L. Beaulne CO4, Monteith CC, to CO6, Thunder Bay CC

J. Fretwell CO4, to CO5, North Bay Jail

L. R. Gies CO4 Acting, to CO4, Burwash CC

MAIN OFFICE

Miss P. J. Allison Clerk Typist 2, Board of Parole, to Clerk 3, After-Care

Miss C. Clayton Clerk 4 Gen. Acting to Clerk 4 Gen.

Miss E. Goodbaum Clerical Steno 2 to Clerk 3 Gen., Probation

Miss M. Lintzeris Clerk Steno 3, After-Care, to Secretary 4 Legal Services

D. F. Morrison Legal Off. 5 to Legal Off. 6

QUARTER CENTURY CLUB

R. E. Banville Rideau

H. J. Frizell Rideau

R. N. Groulx Thunder Bay

W. Guest Guelph

D. F. Jackman Brookside Aftercare

RETIREMENTS

G. Bell CO2, Millbrook CC

S. Brotherton CO2, AGB Clinics

F. Emuss CO5, Millbrook CC

Mrs. M. L. Galbraith Clerk 4 Gen. Act, Main Off.

D. Gason Indust. Off. 2, Burwash CC

A. Michaud CO2, Sudbury Jail

J. E. Perry CO5, Sarnia Jail

F. G. Stone CO3, Quinte RDC

W. J. Theriault CO3, Quinte RDC

C. Wilson Sup. Juv. 4, Pine Ridge

C. W. Wilson Mtce. Machinist, Guelph CC

Mrs. E. A. Wolfe Cook 2, Grand View

DEATHS

J. F. Krachuk CO2, Monteith CC, 5/3/73

H. W. Scott CO2, Orangeville Jail, 9/3/73

A. L. Topley CO3, Mimico CC, 27/2/73

W. N. Wilson Prob. Off. 2, Hamilton, 17/3/73

600 Summer Students to be Hired

For the second year this Ministry will be employing over 600 students in various aspects of corrections and administration. Approximately 300 of these students will be employed in the CRISP Program, a continuing program under the auspices of the Ontario Youth Secretariat. CRISP—Correctional Rehabilitation Involving Student Participation—provides an opportunity for students to gain valuable experience working in direct contact with the youth in our care, in both community and institutional settings. The students will be employed as Supervisors in Training Schools, and Assistants in the following areas: Group Homes, Probation, Aftercare, Recreation, Teaching, Social Work, Library, and Psychology.

Another 300 students will be employed in the Ministry's regular summer program as Correctional Officers, Chaplains, Clerks, Typists, Draftsmen and Food Services staff.

A successful summer student program can only be achieved with the cooperation of staff. It has been through the cooperation and understanding of staff that students who have worked in the Ministry have left with a feeling of accomplishment and a deeper understanding of the contribution a Correctional Worker makes in this field.

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